

EMPLOYMENT LAW

Why Choose the Employment Lawyers at Halunen Law?

\$500 MILLION
IN SETTLEMENTS ACHIEVED FOR EMPLOYEES

95% OF CASES
RESOLVED BEFORE GOING TO TRIAL

1 PROVEN PROCESS
OUR FEARLESS ADVOCATES ACHIEVE RESULTS

WHAT TYPE OF EMPLOYMENT CASES ARE COVERED?

We know challenging your employer may seem daunting, but our employment attorneys in Minneapolis have the proven expertise and experience to guide the way. We are fearless in pursuit of justice on your behalf. Together we'll chart the course and take a stand for what's right.



1 WRONGFUL TERMINATION

Losing your job unexpectedly can cause financial difficulties and undue amounts of stress. If your employment was terminated for an unlawful reason, which includes reasons such as discrimination or in retaliation for whistleblowing, you may have grounds for a claim.

2 SEXUAL HARASSMENT

Sexual harassment takes many forms. Regardless, it boils down to violating a person's rights to be safe and feel comfortable at work. Find out more about this all-too-prevalent conduct and your rights, by contacting Halunen Law

3 WORKPLACE DISCRIMINATION

Unfortunately, workplace discrimination continues to be a recurring issue. Whether it's based on race, age, gender, disability, sexual preference, or other characteristics, you have rights! We will fight for your rights against this illegal behavior.

4 HOSTILE WORK ENVIRONMENT

Your daily job might have inherent stresses, but if you're dealing with a hostile work environment, you may actually have legal recourse. Contact Halunen Law about what factors to consider and your rights.

5 WHISTLEBLOWER RETALIATION

If you have witnessed illegal conduct at work, challenged it, and were fired as a result, this may be employee retaliation. Employee retaliation is **ILLEGAL!** If you believe you've been targeted because you filed a complaint against your employer for violating the law, you might be able to recover compensation.

6 WHISTLEBLOWER LAW

The False Claims Act and similar state statutes provide significant financial rewards to whistleblowers who expose fraud against government agencies or programs. Organizations that fail to comply with employment laws can face stringent penalties that include fines and paying back wages to their affected workers.

7 SEVERANCE

A severance may be offered and used against an employee to leverage the company's interests and limit the employee's options. Learn more about our expertise in navigating these critical negotiations.

8 WAGE & HOUR

Federal and state laws protect employees, requiring fair payment for hours worked and proper classification of employees. When these laws are broken, workers can file claims and seek damages. We have the expertise to help.

TYPES OF EMPLOYMENT CLAIMS

- FMLA RETALIATION
- LGBTQ DISCRIMINATION
- WORKERS' COMPENSATION RETALIATION
- CONTRACTOR CLASSIFICATION
- WHISTLEBLOWER RETALIATION

CONTACT OUR MINNESOTA EMPLOYEE RIGHTS LAWYERS